

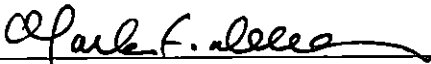
# **MACOMB COUNTY HUMAN RESOURCES POLICY**

## **ELECTRONIC RECORDING**

Unauthorized electronic recording of employees leads to employee distrust and negatively impacts morale. For this reason, an employee, contractor or vendor may not record the conversation of another employee, contractor, vendor or the public without his/her full knowledge and consent.

Under this policy, an employee, contractor or vendor has the right to refuse to be recorded by another employee, contractor or vendor if he/she clearly expresses this right either verbally or in writing. The County reserves the right, with notice, to record meetings that could result in disciplinary action.

This policy does not apply to electronic surveillance/recording that is used for security purposes, recording for valid law enforcement purposes or for meetings designated by the County as an "Open Meeting". This policy is not intended to infringe upon a County employee's right to engage in protected concerted activity.

  
Office of County Executive

Approved: December 13, 2017