



HUMAN RESOURCES AND LABOR RELATIONS DEPARTMENT

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Macombgov.org/HRLR

To: County Staff

From: Andrew S. McKinnon, Director
Human Resources and Labor Relations

Date: October 25, 2020

Re: Open Enrollment Begins October 26, 2020

As previously mentioned our active 2021 Benefit Open Enrollment begins on Monday, October 26, 2020.

Things to know for 2021 Open Enrollment:

The most exciting development for 2021 is our move away from SVS Vision as an exclusive provider. All vision benefits will now be a part of your medical plan. If you do not elect medical benefits with the County, you may still elect vision coverage with BCBS of Michigan (VSP Network). If you do elect medical benefits with the County, you will not be required to make a vision election during Open Enrollment.

If you are in the HAP HMO, you will see no changes to your coverage.

If you are in the BCBS PPO or High-Deductible Plan the only change you will see is that you will be enrolled in the BCBS Vision Plan and have a new ID Card for your Vision Plan, your medical card will remain the same.

If you are in the BCN HMO the only change you will see is that you will be enrolled in the BCBS Vision Plan and have a new ID card for your Vision Plan, your medical card will remain the same.

If you would like to enroll in Flexible Spending or Dependent Care for 2021 you MUST complete that portion of Open Enrollment in order to update your contributions. If you do not make an election during Open Enrollment, you will not be eligible for those benefits.

If you do not plan to make any changes for 2021 you do not need to take any action, your current benefits (with exception to the potential change in vision, flexible spending and dependent care) will remain in effect.

In order to keep our employees safe during Open Enrollment we have made arrangements for you to schedule an appointment to speak remotely with a Benefit Counselor from TMR & Associates. The appointments can be made any day of the week from 9 am - 3:30 pm by accessing the link below:

[Sign Up Genius](#)

You may also call (313) 963-1135 for assistance with scheduling an appointment.

Approved 12-8-17

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Once you have added your information to the sign-up you will receive a reminder 1 day prior to your appointment, and will be able to make any changes if needed. If no changes are necessary, you will receive a call from a TMR Benefit Counselor on the date/time that you had selected.

If you feel comfortable going into EmployeeNavigator and making changes or reviewing your elections by yourself, here is the link to do that:

[EmployeeNavigator](#)

All of your login information is the same as last year and there's a way to reset your username or password on the site if you've forgotten them. In addition, if you've never used EmployeeNavigator, it may ask for a company ID and that is: Macomb_County

We look forward to a smooth Open Enrollment for 2021 and thank you for your continued commitment to Macomb County.