Michigan Right To Know Law

This Workplace Covered by the Michigan Right To Know Law

If you believe your employer has violated the Michigan Right To Know Law, please call 1-888-678-2617 or report it online to the Michigan Department of Labor and Economic Opportunity (www.michigan.gov/miosha).

EMPLOYER REQUIREMENTS:
The contents of this poster describe many important provisions of the law.

ENFORCEMENT:
The Michigan Department of Labor and Economic Opportunity believes that a requirement of the law is not being carried out or that the requirement is being carried out in a way that is contrary to law may be brought to the attention of the department in writing, fax, or electronically.

www.michigan.gov/miosha

EMPLOYER POSTER

If you have any questions about this workplace or any other workplace, please contact the Michigan Department of Labor and Economic Opportunity at 1-888-678-2617 or visit our website at www.michigan.gov/miosha.

PAY SECRECY

Employees may file a complaint with the Michigan Department of Labor and Economic Opportunity if their employer refuses to provide medical care, you should contact Michigan’s Workers’ Compensation Agency at its PO Box 30476, Lansing, MI 48909-7976. Federal law requires employers to permit employees to carry over unused leave to the next benefit year. (See section 3 of the Paid Medical Leave Act, 2018 Public Act 338).

WHITESTONE PROTECTION ACT

ATTENTION EMPLOYERS:

If you believe that any of your employees have been falsely charged by your employer, you may find additional information on the Michigan Department of Labor and Economic Opportunity website at www.michigan.gov/qualityandfairness.

MICHIGAN MINIMUM WAGE

State of Michigan

The Michigan Minimum Wage Act is a law that requires employers to pay their employees a minimum wage.

REQUIRING POSTER

The Michigan Department of Labor and Economic Opportunity is required to provide employers with a list of the places where they can obtain the required minimum wage poster.

www.michigan.gov/miosha

MICHIGAN SAFETY AND HEALTH PROTECTION ON THE JOB

The Michigan Occupational Safety and Health Act is a law that requires employers to provide a safe and healthful workplace.

LEGAL RIGHTS OF WORKERS

Workers’ Compensation

FEDERAL MINIMUM WAGE

The Federal Minimum Wage Act is a law that requires employers to pay their employees a minimum wage.

If you are employed in an occupation subject to this act, the Act shall not be employed in an occupation that

www.michigan.gov/uia

IMMIGRATION

The Immigration and Nationality Act is a law that requires employers to verify the identity of their employees.

www.michigan.gov/uia

DISCRIMINATION

The Michigan Civil Rights Act is a law that prohibits discrimination.

www.michigan.gov/uia

UNEMPLOYMENT INSURANCE

More information on unemployment insurance can be found at www.michigan.gov/uia.

www.michigan.gov/uia