

MACOMB COUNTY HUMAN RESOURCES POLICY

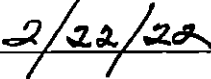
DISCIPLINARY ACTION

Disciplinary action is intended to be corrective in nature, so that if imposed, it would cause an employee to improve job performance and/or workplace conduct to a level that will meet and/or exceed expectations.

Disciplinary action may include a verbal reprimand, written reprimand, suspension without pay, demotion and/or discharge. Macomb County is not obligated to follow progressive discipline and will consider each matter on a case-by-case basis. Any Elected Official/Department Head contemplating disciplinary action involving a written reprimand, suspension without pay, demotion and/or discharge shall involve Human Resources and Labor Relations in such deliberation.



Office of County Executive



Date

Approved: July 8, 2014
Revised: January 9, 2017
Revised: February 1, 2022